

Please return your completed Application Form to:
pension.board@derbyshire.gov.uk

Or alternatively post to:
Compliance and Communications Team
Derbyshire Pension Fund
County Hall
MATLOCK
DE4 3AH

Person Specification: Derbyshire Pension Board Member Representative

Closing date: 31 July 2026

Essential qualities represent the minimum requirements. Desirable qualities will enhance performance.

| Attributes | Essential | Desirable | Method of Assessment |
|---|-----------|-----------|-----------------------------------|
| Knowledge: | | | Application/ Interview |
| Understanding of financial reports and / or accounts | ✓ | | A / I |
| Sound knowledge of implementing good governance practices in public and/or private sector | ✓ | | A / I |
| Understanding of the role of both the Board and the Committee within the political and regulatory framework | ✓ | | A / I |
| A strategic and operational understanding of LGPS and the local government environment | ✓ | | A / I |
| Knowledge of legislation relating to pension schemes | ✓ | | A / I |
| Ongoing national pension issues particularly as they relate to LGPS | ✓ | | A / I |
| Experience: | | | |
| As a member of a trustee, governance or representative board | | ✓ | A / I |
| Of service delivery including implementing change and risk management strategies | | ✓ | A / I |
| Working with auditors and/or regulators in a public or private sector environment | | ✓ | A / I |
| Implementing good governance | | ✓ | A / I |
| Analysing and interpreting complex information | ✓ | | A / I |

| Attributes | Essential | Desirable | Method of Assessment |
|--|------------------|------------------|-----------------------------------|
| Skills: | | | Application/ Interview |
| Independence of judgement | ✓ | | A / I |
| Positive and committed attitude | ✓ | | A / I |
| Good interpersonal skills | ✓ | | A / I |
| Good communication skills across all levels | ✓ | | A / I |
| Confidence to challenge, influence and engage | ✓ | | A / I |
| To promote excellent working relationships with all stakeholders | ✓ | | A / I |
| Capacity: | | | |
| To attend meetings as necessary | ✓ | | A / I |
| To commit to a term of 4 years | ✓ | | A / I |
| To undertake required training | ✓ | | A / I |